

## **NORRIS J. BISHTON, JR.**

Norris Bishton is President and a Director of the Association. Norris was first elected a Director in December 1999 and has been reelected every two years thereafter. Norris served as Treasurer from 2000 until December 2001, when he was elected President. Norris has been reelected president every year since December 2001.

Norris is President, CEO and owner of the NOARUS Auto Group which includes Toyota Place, Marina del Rey Toyota, Airport Marina Ford, Airport Marina Honda, OC Nissan Garden Grove and OC Nissan Irvine. In 2007, the NOARUS Auto Group was ranked the 79 largest auto group in the United States by Automotive News.

\_\_\_\_\_ Norris is a practicing attorney. His firm, Bishton Gubernick, represents numerous automobile dealerships and dealer groups. The firm also represents real estate developers. The firm's practice includes business litigation, transactions and litigation involving real estate, hazardous waste issues, insurance coverage issues, employer-employee matters and intellectual property matters, particularly as related to the internet.

Norris has served on the Board of Directors of the Southern California Toyota Dealers Advertising Association since 1988, serving as its President six times. He is currently Treasurer. The Advertising Association is one of the largest automotive dealer advertising associations in the United States. Norris is also a representative to the Toyota Dealers Council, and has been a member of the Toyota Board of Governors and the Toyota Leadership Board

Norris is also on the board of the Santa Catalina Island Conservancy, having been first elected in 1998 and is a past Chairman. Norris is currently Chairman of the Development Committee and serves on numerous other committees.

In 1999, Norris was appointed to the California Workforce Investment Board and he continues in that position. This Board establishes policy for the expenditure of substantial federal and state funds dedicated not only to remedial worker training but also to the education and training of a workforce in California which can keep pace with the State's fast changing economy.

Norris is also on the Chairman's Council of National Public Radio.

A cum laude graduate of the University of Notre Dame, Norris also holds a JD degree from the Notre Dame Law School.

Mr. Bishton, his wife, Debi, and their sons Blake, age 19, and Evan, age 12, live in Pacific Palisades, California. He has two adult sons Jamie and Greg. Norris and Debi own three units at Hamilton Cove and Debi's mother and brother own a fourth.